

NEW YORK FOUNDATION

2007 ANNUAL REPORT

**NEW YORK
FOUNDATION**

10 EAST 34TH STREET, 10TH FLOOR
NEW YORK, NY 10016

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This is a time of great change around the world and in our great city. The price of oil is skyrocketing and financial markets are in flux. The United States is at war and America's position on the world stage has deteriorated dramatically. The national administration will change in January 2009. The city will lose a strong mayor at the end of 2009. Perhaps William Butler Yeats described the tenor of the times best when he wrote:

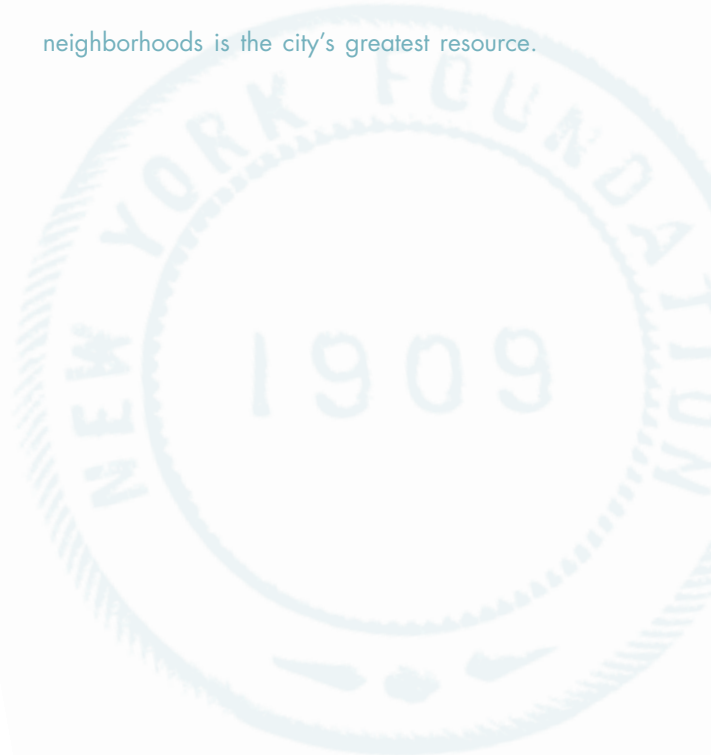
*Turning and turning in the widening gyre
The falcon cannot hear the falconer;
Things fall apart; the centre cannot hold;
Mere anarchy is loosed upon the world,
The blood-dimmed tide is loosed, and everywhere
The ceremony of innocence is drowned;
The best lack all conviction, while the worst
Are full of passionate intensity.*

When hard times threaten our country and our city, the first to suffer have always been immigrants, people-of-color and those who live in poverty. The organizations that we support have time and again proven themselves to be the first and best line of defense against the powerful and reactionary.

It is our belief that the significant decisions affecting the future of the city can only be made fairly and intelligently with the input of all constituencies. Our 2007 grantees amplify voices from all corners of the city. We have faith that in these uneasy times they will continue to perform, with excellence, their important work.

Stephen Heyman
Chair

The Foundation supports groups in New York City that are working on problems of urgent concern to residents of disadvantaged communities and neighborhoods. We are particularly interested in start-up grants to new, untested programs that have few other sources of support. We are enthusiastic admirers of the resilience and energy of New York's neighborhoods. We believe the vitality of its neighborhoods is the city's greatest resource.



One of the first foundations in the United States, the New York Foundation was established in 1909 with a gift of \$1 million from Alfred M. Heinsheimer, part of a bequest he had received from his brother, Louis. Its founding documents list general philanthropic purposes, but its name has always signaled a special concern for New York City. This first philanthropic gift was augmented by two additional gifts: one, of \$2.4 million from Lionel J. Salomon, restricted broadly to the benefit of the young and the elderly; the second even larger bequest of \$6 million from the estate of Alfred M. Heinsheimer in 1929.

Today we do not limit our grants to specified issue areas, although, under the terms of a restricted endowment, half our grants are reserved for projects involving youth or the elderly. Instead, we look at the characteristics of the organization or project applying. Because we believe in a pluralist, inclusive democracy, we support programs emerging from communities where existing services and institutions do not reach, neighborhoods taking action for their own improvement, and groups organizing to create a collective voice where they have not been heard.

To read more about the Foundation's early history, visit www.nyf.org and link to publications.

Our grant decisions weigh whether pressing human needs will be alleviated, but place greater emphasis on whether, in the process of carrying out their work, individuals and groups will become more educated and active participants in the overall life of the city. The Board has reaffirmed the Foundation's strong interest in community organizing and advocacy. In limited circumstances we will support direct service programs, giving preference to organizations that look likely to move toward advocacy and organizing.

Although our grants cover a great diversity of issues crucial to New York City's neighborhoods, they fall into one of the following categories:

- start-up grants to new, untested programs, frequently involving a high element of risk
- grants to established institutions for new projects with a high probability of ongoing support in the future, or that anticipate only a limited life
- general support to organizations that meet our guidelines, usually relatively new programs, or programs in transition
- grants offering technical assistance, either by support of organizations providing technical assistance, or by direct provision of services to grantees.

Those applications stand the best chance of receiving a grant from the New York Foundation that:

- involve New York City or a particular neighborhood of the city
- emphasize advocacy and community organizing
- address a critical need of a disadvantaged population, particularly youth or the elderly
- are strongly identified with a particular community
- require an amount of funding to which a Foundation grant would make a substantial contribution
- can show a clear role for the Foundation's funds

The Foundation places a high value on nondiscriminatory policies, services, and hiring practices of applicant organizations. We review the composition of the board, the staff, and the client profiles of applicant organizations, and look for diversity and inclusiveness in all these areas.

In projects serving women, we are interested in programs that offer or provide access to full information on the options available as to whether and when to bear children, and that provide services to women regardless of which of those options they choose.

The Foundation never makes grants to individuals or to capital campaigns. We do not consider support of research studies, films, conferences, or publications. We do not consider requests outside New York City except from organizations working on statewide issues of concern to youth, the elderly, or the poor. Our charter prohibits us from making grants outside the United States.

Grants are given for one year at a time, and grantees must re-apply each year. In most cases we will fund for a total of three consecutive years. In the case of start-up organizations, we may fund for a total of five years. In any given year, therefore, more than two thirds of our grants are renewal grants.

Our grants range from \$40,000 to \$50,000.

The Foundation offers more than grant funds once a grant is approved. Program staff members make individual site visits to every program we fund, and are available for advice throughout the grant period. Through a group of experienced nonprofit providers, we offer extensive technical assistance in the form of workshops, training, and consultations. Our capacity building partners include Community Resource Exchange, Nonprofit Connection, Lawyers Alliance and Infoshare.

Special small grants available to current grantees include:

Summer Internship in Community Organizing, for grants to cover ten-week internships in community organizing for young people ages 16 to 23.

Technical Assistance Grants, to help defray the cost of hands-on consulting help in areas such as public relations, fundraising, special events planning, and technology.

Organizers' Expense Account Grants, for incidental expenses of community organizing, national travel to conferences, training, and retreats for joint strategizing.

Leadership Development Small Grants, to develop staff members' leadership, particularly at the senior level.

For a complete listing of these grants, visit www.nyf.org.

We strongly encourage applicants to submit proposals using the New York Area Common Application Form. Download an application form at www.nyf.org. If you are following another format, please limit your submission to five pages.

A simple first step, however, is to send us a letter of inquiry outlining your project and your budget needs. We can often make a quick determination as to whether or not the request fits our guidelines based on a letter rather than a full proposal. We will request additional information if the request is unclear.

All grants are made by the Board of Trustees, which meets three times a year, in February, June, and October.

Requests for funding must be received by:

November 1 for the February meeting

March 1 for the June meeting

July 1 for the October meeting

(When any of these dates falls on a weekend, the due date is the Friday before the first of the month).

Whether you send us a letter of inquiry, or a proposal, three Foundation program staff review each request. We receive numerous requests for each cycle and so our staff cannot evaluate each proposed project in person or in a telephone conversation and will always ask that you put your inquiry in writing.

Once the deadline has passed and all pending requests have been read, program staff meet personally with the strongest applicants to evaluate the proposed project and visit the program site before making a recommendation to the Board.

We will not accept proposals by fax or e-mail.

Added Value

370 Van Brunt Street, Brooklyn, NY 11231

\$42,500 for a community-based initiative to educate youth about food justice in Red Hook, Brooklyn.

African Hope Committee

441 Convent Avenue, Suite 4D, New York, NY 10031

\$42,500 to provide health education, immigration, and social support services to meet the needs of the African immigrant population in the New York metropolitan area.

Alliance for Quality Education

94 Central Avenue, Albany, NY 12206

\$42,500 to organize and empower parents, youth, and community organizations to hold the school system accountable for spending new funds secured through the Campaign for Fiscal Equity lawsuit.

Association for Neighborhood and Housing Development

50 Broad Street, Suite 1125, New York, NY 10004-2376

\$42,500 support for Initiative for Neighborhood and City-Wide Organizing (INCO), a collaboration between ANHD and the Neighborhood Opportunities Fund to strengthen community organizing in underserved neighborhoods around New York City.

Centro Altagracia De Fey y Justicia

511 West 164th Street, New York, NY 10032

\$42,500 to strengthen and expand the Social Justice Ministry Teams in the ten Catholic churches in northern Manhattan.

Chinese Staff and Workers Association

P.O. Box 130401, New York, NY 10013-0995

\$42,500 to develop a campaign for improved wages and working conditions of immigrant food-delivery workers.

Coalition of Institutionalized Aged and Disabled

425 East 25th Street, New York, NY 10010

\$42,500 to increase adult home residents' organizing and leadership capacity to engage in campaigns to improve their quality of life.

Council of Senior Centers and Services of New York City

49 West 45th Street, 7th Floor, New York, NY 10036

\$42,500 to support CSCS' transition to a statewide organization.

Economic Justice Project (at National Employment Law Project)

(Formerly a project of the Brennan Center for Justice)

101 Avenue of the Americas, Room 1007, NY, NY 10013

\$42,500 to improve the enforcement of employment and labor laws at the city and state levels, and to advocate for standards and accountability in New York City's economic development process.

Empire State Housing Alliance

c/o Center for Community Change, 330 Seventh Avenue, Suite 1802, New York, NY 10001

\$42,500 support for the Empire State Housing Alliance, which brings together organizations across New York State in an effort to advance an agenda to meet upstate and downstate housing needs.

FREE! Families Rally for Emancipation and Empowerment

(Formerly Prisons Families Community Forum)

81 Willoughby Street, Suite 701, Brooklyn, NY 11201

\$42,500 to provide support for incarcerated individuals and their families.

La Union de la Comunidad Latina

621 Degraw Street, Brooklyn, NY 11217

\$42,500 to advance economic and social justice for low-wage immigrant workers in Sunset Park, Brooklyn.

Latin American Workers Project

1080 Willoughby Avenue, 2nd Floor, Brooklyn, NY 11221

\$42,500 to empower immigrant day laborers in their interaction with the job market, and to support their personal growth to ensure greater long-term self-sufficiency.

Manhattan Legal Services

55 West 125th Street, 10th Floor, New York, NY 10027

\$42,500 for Stop Elder Evictions, a project to provide legal and advocacy services to elderly New Yorkers living in Community District 7.

Mosholu Preservation Corp.

3400 Reservoir Oval East, Bronx, NY 10467

\$42,500 to start a journalism program for high school students through three Bronx newspapers.

Neighbors Helping Neighbors

443 39th Street, Suite 202, Brooklyn, NY 11232

\$42,500 to support the tenant-organizing team to prevent displacement of low-income residents of Sunset Park.

Neighbors Together

2094 Fulton Street, Brooklyn, NY 11233

\$42,500 to expand a program to train clients in advocacy and activism by establishing a full-time community-organizer position.

New York Lawyers for the Public Interest

151 West 30th Street, 11th Floor, New York, NY 10001

\$42,500 to work with communities to ensure that schools built on brownfield sites are made safe for the children who attend them.

New York State Youth Leadership Council

137-139 West 25th Street, 12th Floor,
New York, NY 10001-7277

\$42,500 for a grassroots youth movement to improve access to higher education and create equal opportunity for immigrant youth.

Queens Citizens Organization

85-18 61st Road, Rego Park, NY 11374

\$42,500 to provide advocacy and organizing support for new immigrant congregations in Queens.

Queens Community House

108-25 62nd Drive, Forest Hills, NY 11375

\$42,500 support for a community-organizing project to generate involvement and build a diverse participant base at the Pomonok Community Center in Flushing, Queens.

Red Hook Initiative

595 Clinton Street, Brooklyn, NY 11231

\$42,500 to support community-organizing efforts in Red Hook, Brooklyn.

RightRides for Women's Safety

26 Court Street, Suite 505, Brooklyn, NY 11242

\$42,500 to serve low-income, minority and at-risk communities by reducing the incidence of gender-based harassment and sexual assault.

Southwest Brooklyn Congregations

890 Flatbush Avenue, Brooklyn, NY 11226

\$42,500 to support advocacy and community-organizing efforts in Bay Ridge and Sunset Park, Brooklyn.

VAMOS Unidos

2284 Second Avenue, #5A, New York, NY 10035

\$42,500 support for a Bronx-based membership-led organization of low-income immigrant workers.

Voces Latinas

43-22 50th Street, Suite 2E, Woodside, NY 11377

\$42,500 to mobilize immigrant Latinas living with HIV/AIDS and those at risk for HIV/AIDS to promote awareness of the crisis in Queens.

Welfare Rights Initiative

c/o Hunter College, 695 Park Avenue, Room E1029,
New York, NY 10021

\$42,500 to expand WRI's youth advocacy and organizing project in New York City public schools, providing critical resources to low-income and welfare eligible high school students.

Young Korean American Service & Education Center

136-19 41st Avenue, 3rd Floor, Flushing, NY 11355

\$42,500 to educate and mobilize the Chinese and Korean American communities in Flushing.

Youth Represent

c/o CASES, 346 Broadway, 3rd Floor, NY, NY 10013

\$42,500 to provide criminal and civil legal representation, reentry services, policy advocacy, and social services to youth aged 23 and under who are or who have been involved in the juvenile justice system.

Africans in America

P.O. Box 812, New York, NY 10039

\$45,000 to assist local victims of human trafficking, especially African women and children.

Arab-American Family Support Center

150 Court Street, 3rd Floor, Brooklyn, NY 11201

\$42,500 to support a full-time program coordinator to oversee a network of referral, legal counseling, and community education services for Arab Americans in New York.

Asian American Legal Defense and Education Fund

99 Hudson Street, 12th Floor, New York, NY 10013

\$45,000 for the youth rights and educational equity project, providing legal support to Asian immigrant youth, parents, and community groups working to secure improved educational policies in New York City schools.

Battered Women's Resource Center

328 Flatbush Avenue, Suite 342, Brooklyn, NY 11238

\$45,000 for the Voices of Women Organizing Project to organize survivors of domestic violence.

Bed Stuy's Project Re-Generation

679 Lafayette Avenue, 2nd Floor, Brooklyn, NY 11216

\$42,500 to support young adults in Bedford Stuyvesant, Brooklyn, through the Rites of Passage Youth Development Program.

Brooklyn Greenway Initiative

145 Columbia Street, Brooklyn, NY 11231

\$40,000 to increase public access to Brooklyn's waterfront communities.

Brooklyn Young Mothers' Collective

339 Douglass Street, #2, Brooklyn, NY 11217

\$45,000 to provide legal information and social services to pregnant and parenting adolescents in Central Brooklyn to prevent parent-child separations and episodes of child neglect or abuse.

Brotherhood/Sister Sol

512 West 143rd Street, New York, NY 10031

\$42,500 for a youth-led project to work with community members on tenants' rights, safety and crime, gentrification, and revitalizing the local community garden.

Bushwick Housing Independence Project

144 Bleecker Street, Brooklyn, NY 11221

\$42,500 start-up support for a project to combat the erosion of affordable housing in low-income communities throughout North Brooklyn, particularly Bushwick.

Center for Immigrant Families

20 West 104th Street, Basement, New York, NY 10025

\$45,000 for a project to challenge segregation in local public schools.

Centro Hispano Cuzcatlan

148-13 Hillside Avenue, Jamaica, NY 11435

\$45,000 to organize community residents in eastern Queens on housing, immigrants' rights, and local land-use issues.

CHANGER - Community Homeowners and Neighbors Gaining Economic Rights

c/o Harlem Legal Services, 55 West 125th Street, 10th Floor, New York, NY 10027

\$45,000 for an organization led by low-wealth homeowners of Harlem, Brooklyn, and Queens to organize against the abusive lending practices of sub-prime lending companies.

Coalition for Parole Restoration

PO Box 1379, New York, NY 10013-0877

\$42,500 to empower prisoners and their families to reform the parole system for nonviolent and violent felony offenders.

Community Involvement Program

233 Broadway, Suite 720, New York, NY 10279

\$42,500 to bring together New York City's three parent organizing collaboratives to form a citywide organization focused on improving low-performing schools.

Council of Peoples Organization

1081 Coney Island Avenue, Brooklyn, NY 11230

\$45,000 general support for an organization that helps immigrant families from South Asia who need basic education, health care, and other services.

**Council on American Islamic Relations-
New York**

475 Riverside Drive, Suite 246, New York, NY 10115

\$45,000 general support for an organization defending the civil rights of the Muslim community in New York.

Day One

Church Street Station, P.O. Box 538,
New York, NY 10008-0538

\$42,500 to train youth to educate their peers about dating abuse and domestic violence.

Disabilities Network of New York City

c/o HAI, 548 Broadway, 3rd floor, NY, NY 10012

\$45,000 for a coalition of consumers, advocates, and service organizations representing people with motor and sensory disabilities.

Domestic Workers United

2473 Valentine Avenue, Bronx, NY 10458

\$45,000 for a membership organization working to build the power of the domestic workforce, raise the level of respect for domestic work, and establish fair labor standards in the industry.

Esperanza del Barrio

2290 2nd Avenue, South Store, New York, NY 10035

\$45,000 to challenge and change discriminatory and anti-immigrant practices by police and other city authorities, and develop economic alternatives for vendors to survive and support their families.

Families for Freedom

3 West 29th Street, #1030, New York, NY 10001

\$45,000 for a multi-ethnic network of immigrants facing and fighting deportation.

Families United for Racial and Economic Equality

81 Willoughby Street, #701, Brooklyn, NY 11201

\$45,000 general support for this member-led organization of low-income women.

Fathers in Training for Fatherhood

515 Stanley Avenue, Brooklyn, NY 11207

\$42,500 to train young fathers in parenting, anger management, conflict resolution, domestic violence prevention, and job readiness.

Flanbwayan Haitian Literacy Project

366 Stuyvesant Avenue, Brooklyn, NY 11233

\$45,000 to advocate for improved educational outcomes for Haitian students in New York City's public schools.

Griot Circle

25 Flatbush Avenue, 5th Floor, Brooklyn, NY 11217

\$45,000 to support the expansion of the Buddy-2-Buddy Unisex program, to address the needs of gay and lesbian seniors.

Housing Here & Now

259 Flatbush Avenue, Suite 2R, Brooklyn, NY 11217

\$42,500 for a citywide organizing and advocacy campaign to create and preserve affordable housing.

Jamaica Service Program for Older Adults

162-04 Jamaica Avenue, Third Floor,
Jamaica, NY 11432

\$42,500 for an HIV/AIDS educational awareness and prevention program designed specifically for older adults.

Jovenes 24 Horas A.D.

c/o Grupo Jovenes New York 24 Horas,
33-19 101st Street, Corona, NY 11368

\$45,000 general support for a peer-led program providing services to Central and South American immigrants who suffer from alcoholism and substance abuse.

Make the Road New York

(Formerly: Latin American Integration Center)

301 Grove Street, Brooklyn, NY 11237

\$45,000 to hire an organizing director to engage the Center's staff and constituents in systemic change efforts.

Mary Mitchell Family & Youth Center

2007 Mapes Avenue, Bronx, NY 10450

\$45,000 to address childhood obesity by educating Crotona youth on factors that lead to a healthy weight and equipping them with skills to implement change for themselves, their peers and their community.

Mirabal Sisters Cultural and Community Center

618 West 142nd Street, Ground Floor,
New York, NY 10031-6619

\$45,000 general support to organize the Latino immigrant community in Harlem.

Mision San Juan Bautista

948 East 156th Street, Bronx, NY 10455

\$42,500 to support the growth of Peace Zone, a conflict-negotiation program for neighborhood youth ages 13-17.

Mixteca Organization

245 23rd Street, 2nd Floor, Brooklyn, NY 11215

\$45,000 start-up for a community center serving Mexican and Central American immigrants.

Neighbors Allied for Good Growth

101 Kent Avenue, Ground Floor, Brooklyn, NY 11211

\$45,000 to ensure the participation of local residents, manufacturers, and leaders in preserving and nurturing good jobs in north Brooklyn.

New York City Alliance Against Sexual Assault

27 Christopher Street, 3rd Floor, New York, NY 10014

\$42,500 to recruit and organize volunteer rape-crisis advocates to campaign for sexual violence prevention.

New York Civil Liberties Union

125 Broad Street, 19th Floor, New York, NY 10004

\$42,500 to combat abusive military recruiting tactics in New York City.

New York Construction Workers United

37 East 28th Street, Suite #302, New York, NY 10016

\$42,500 to initiate a new project representing nonunion workers in the construction industry.

New York Jobs With Justice

50 Broadway, 24th Floor, New York, NY 10004

\$45,000 for NY VOTE, a collaborative voter education and mobilization program.

Northern Manhattan Coalition for Immigrants Rights

665 West 182nd Street, 1st Floor, New York, NY 10033

\$42,500 to sustain and expand community organizing on the issue of deportation.

Northwest Bronx Community and Clergy Coalition

103 East 196th Street, Central Office, Bronx, NY 10468

\$45,000 for a full-time organizer to build the collective power of immigrants in northwest Bronx and build the NWBCCC's ability to shape immigration policy.

Ocean Bay Community Development Corporation

434 Beach 54th Street, Ground Floor, Arverne, NY 11692

\$45,000 for a community-development corporation serving residents of Ocean Bay Apartments and the surrounding community.

People's Production House

265 Canal Street, Room 410, New York, NY 10013

\$45,000 for Radio Rootz, a media justice project that brings radio skills, political education, and a template for media organizing to low-income youth of color in under-resourced public high schools.

Public Housing Residents of the Lower East Side

c/o GOLES, 169 Avenue B, New York, NY 10009
 \$45,000 general support for an organization that works to improve housing conditions and economic opportunities for public housing residents.

Queens Congregations United for Action

103-04 39th Avenue, #105, Corona, NY 11368
 \$45,000 to build a broad-based community organization in northern Queens.

Queers for Economic Justice

16 West 32nd Street, 10H, New York, NY 10001
 \$45,000 to organize and advocate for lesbian, gay, bisexual, and transgender people in poverty.

Sauti Yetu Center for African Women

2417 3rd Avenue, #607, Bronx, NY 10451
 \$45,000 to improve and promote the reproductive health and rights of African immigrant and refugee women and girls living in New York City.

Sikh Coalition

40 Exchange Place, Suite 728, New York, NY 10005
 \$45,000 to organize the local Sikh American community, educate them about their civil and political rights, and empower them to be advocates.

Sistas on the Rise

P.O. Box 740581, Bronx, NY 10474
 \$45,000 general support to engage young mothers in social and economic justice work.

Sisterhood Mobilized for AIDS/HIV Research & Treatment

306-308 West 38th Street, Suite 601, NY, NY 10018
 \$42,500 to launch SMART Youth, a program where HIV-positive, HIV-affected, and at-risk youth build and organize their community.

Social Justice Leadership

1916 Park Avenue, Suite 209, New York, NY 10037
 \$42,500 to build the capacity and effectiveness of individual leaders, community organizations, and coalitions in New York City.

St. Francis Xavier's Action Youth Center

225 Sixth Avenue, Brooklyn, NY 11215
 \$42,500 for IMPACT, the leadership training program for high school students.

Sylvia Rivera Law Project

322 8th Avenue, New York, NY 10001
 \$45,000 to provide advocacy, education, and community-organizing support by and for transgender, intersex, and gender nonconforming people.

Taproot Foundation

135 West 50th Street, 4th Floor, NY, NY 10020
 \$10,000 to match two grantee organizations with a volunteer team for capacity building projects.

Turning Point for Women and Families

P.O. Box 670086, Flushing, NY 11367
 \$45,000 to address issues of domestic violence and child abuse in the Muslim community and help women support and empower themselves in a culturally appropriate environment.

United Chinese Association of Brooklyn

6625 Bay Parkway 2nd Fl, Brooklyn, NY 11204
 \$42,500 for an organization that provides a range of human services to Asian residents in Bensonhurst, Brooklyn.

United Community Centers

613 New Lots Avenue, Brooklyn, NY 11207
 \$40,000 to empower residents, families and youth to address the rapid growth of new housing developments in East New York.

Upper Manhattan Together

125 East 105th Street, New York, NY 10029

\$45,000 to organize tenants of privately-owned buildings with serious housing code violations in upper Manhattan.

Women for Afghan Women

32-17 College Point Boulevard, Room 206,
Flushing, NY 11354

\$45,000 to support a local center offering programs to empower Afghan women and girls.

Youth Empowerment Mission

54 MacDonough Street, 3rd Floor, Brooklyn, NY 11216

\$45,000 to educate and train youth to advocate, organize, and speak out on issues of violence and poverty in their community.

CALENDAR YEAR 2007

Excerpted from the audited annual report prepared by M.R. Weiser & Co. LLP. Copies of the full report are available at the Foundation office.*

REVENUES

Contributions	\$0
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INVESTMENT INCOME

Dividends	\$974,207
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Interest	\$73,872
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Investment Income From Partnerships	\$1,714,733
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Net Realized Gain on Investments	\$4,169,314
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Net Unrealized Gain on Investments	\$460,695
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	\$7,392,821
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Less investment fees	(\$262,730)
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TOTAL REVENUES	\$7,130,091
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EXPENSES

Grants 2007	\$4,556,873
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Less Cancellations	(\$54,888)
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	\$4,501,985
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Management and General Expenses	\$1,281,314
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Provision for Federal Excise Tax	\$140,844
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TOTAL EXPENSES	\$5,924,143
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CHANGE IN NET ASSETS	\$1,205,948
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NET ASSETS January 1, 2007	\$80,385,636
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NET ASSETS December 31, 2007	\$81,591,584
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*Estimated.

BOARD OF TRUSTEES

Alan Altschuler
Seth Borgos
John Daly
Dana Ain-Davis
Dr. Rose Dobrof (emeritis)
Gail Gordon
Keith Hefner
Stephen Heyman
Roland Lewis
Ana Oliveira
Mike Pratt
Paul Spivey
Denise Williams

Through June 2007

Deborah Holmes
Errol Lewis
Gladys Carrion
A. Carleton Dukess
Peter Kwong
Madeline Glick

Term begins July 2007

Eugene Eisner
Wayne Ho
Sayu Bhojwani
Roger Schwed

Term begins July 2008

Marlene Proviser
Fitzgerald Miller

STAFF

Maria Mottola, Executive Director
Kevin Ryan, Program Officer
Adriana Rocha, Program Officer
Isabel Rivera, Grants Manager
Melissa Hall, Operations Manager
Nick Levitin, Systems Administrator